



Fraser Valley HOG Chapter

Code of Ethics

As a member of the Fraser Valley HOG Chapter, I commit myself to fulfill to the best of my ability the following obligations:

1. I will regard the well-being of the chapter and its members and affiliates
2. I will fulfill my obligations and responsibilities with integrity
3. I will be competent in the performance of the services and functions I undertake on behalf of the chapter
4. I will act in a conscientious, diligent and efficient manner
5. I will respect the intrinsic worth of other members/persons I interact with
6. I will protect the confidentiality of all personal information (mine and fellow chapter members) and will disclose such information only when properly authorized
7. I will act with impartiality and due diligence in the performance of duties
8. I will ensure that outside interests do not jeopardize my chapter interactions, independence or competence
9. I will work for the creation and maintenance of respectful and safe conditions and policies consistent with the standard of practice set by this Code
10. I will work within the philosophy of the The Harley Owners Group
11. I will act to promote excellence for my chapter and its members

Code of Conduct

General meetings are a place to share details of upcoming events, share ideas for new rides, gain reported information from the executive and/or dealership, and receive guidance from HOG National and to have fun. We all have a right to be heard but we also have the responsibility to be respectful.

1. All members will treat each other, the executive and dealership sponsors with respect. This includes but is not limited to refraining from profanity, name calling, yelling, threatening, ultimatums, tantrums etc.
2. Meetings will not be used to promote personal business or agendas of any kind.

3. Threats (verbal or physical) and/or ultimatums will not be tolerated. This includes but not limited to threats to each other, sarcasm, ridicule, threats of withdrawal, threats of non-compliance or threats of violence.
4. Swearing and yelling is considered, by law, verbal assault and will not be tolerated.
5. No member will belittle, insult or attack the professionalism of any other member, including his/her family, teammates, spouses etc.
6. Respect will be given to each members private relationships and information. This information will not be used as leverage or in a threatening way.
7. Mountainview Harley Davidson has the right and responsibility to appoint executive members in consultation with the current executive team. The general membership has the responsibility to accept the executive team and provide input in a respectful and constructive way as per the HOG Handbook.
8. Each member will respect the voice of another member during meetings and not speak over them. The speaker will keep their points succinct and on topic will adhering to the above points.
9. A members orientation, race, religion, profession etc will not be used against them in any way. FV HOG is a club of acceptance and inclusion.
10. By accepting and maintaining membership with the Fraser Valley HOG Chapter, all members agree to follow and adhere to the Code of Conduct forthwith.

The HOG Chapter Handbook

PRODUCTIVE PARTICIPANT CHECKLIST PREPARES FOR THE MEETING

- Thinks about the subject matter beforehand
- Talks with others who may know something about the subject
- Gets as many facts as time allows

CONTRIBUTES IDEAS TO THE DISCUSSION

- Offers facts and ideas
- Doesn't quickly discard his/her own views in the face of opposition
- Understands the facts
- Understands the subject matter

LISTENS TO THE IDEAS OF OTHERS

- Understands the viewpoints of others
- Helps others develop their views and ideas
- Is courteous and alert
- Listens carefully and thinks

CONSIDERS ANY SUBJECT OBJECTIVELY

- Continues to focus on the goal of conducting Chapter activities that promote H.O.G.® member fun, friendship and overall enjoyment
- Maintains an objective attitude
- Avoids giving (or accepting) opinion as fact
- Avoids emotionalism
- Maintains confidentiality and avoids gossip

CONTRIBUTES TO THE ORDERLY CONDUCT OF THE MEETING

- Arrives on time
- Helps the chairperson maintain order
- Avoids personal interruptions
- Avoids side conversations
- Does not dominate the meeting
- Stays on the subject
- Avoids sarcasm and ridicule

PROVIDES FEEDBACK TO THE MEETING LEADER

- Is open and honest when evaluating meetings
- Will speak one-on-one with meeting leader to give feedback
- Will give positive and critical feedback to meeting leader
- Gives feedback based on behaviour, not opinions

CARRIES OUT AGREED UPON ACTIONS

- Completes actions by agreed upon date
- Is realistic about when actions can be completed
- Provides valid reason if he/she cannot complete action and communicates this to meeting leader